UNLV | CONTINUING EDUCATION

Organizational Leadership Certificate Program

Academic Plan as of spring 2025

Program Description:
Leaders must be able to manage individual employees as well as strategically move the overall organization forward. This certificate program is a comprehensive professional development opportunity covering a wide range of best practices in leadership to help you approach the complex challenges inherent in organizational growth and change. Certificate candidates will enhance their skills in order to build stronger teams and successfully lead initiatives within organizations.

Program Learning Outcomes:
By the end of the Organizational Leadership Certificate Program, students will be able to:
- Explain a variety of leadership theories and models.
- Apply leadership principles to lead individuals and organizations.
- Apply leadership fundamentals to effectively motivate others and lead change within an organization.
- Identify personal identities and how they shape roles within an organization.
- Explore intrinsic and extrinsic motivations of individuals and their impact on an organization.
- Strategize for long term success by focusing on succession planning and developing future leaders within an organization.

Prerequisites and Admissions Requirements:
High School Diploma or equivalent.

Program Requirements:
To earn the Organizational Leadership Certificate you must successfully complete the 15 required courses* for a total of 96.0 contact hours (9.6 CEUs).

Required Courses:
- Fundamentals of Leadership (CP6300)
- Conflict Management: Tools for Organizational Success (CP6191)
- Fostering a Diverse & Inclusive Workplace (CP6301)
- Problem Solving & Decision-Making (CP6182)
- The ABCs of Strategic Thinking (CP6166)
- Creating High Functioning Teams Using Strengths (CP6139)
- Resilience & Wellbeing in the Workplace (CP6149)
- Crisis Management (CP6186)
- Office Politics: Navigating the Organization (CP6157)
- Organizational Change Management (OCM) (CP6304)
- Managing & Responding to Poor Employee Performance (CP6125)
- Effective Facilitation of Meetings & Discussions (CP6302)

- Organizational Climate & Cultural Assessment (CP6156)
- Turning Managers into Leaders (CP6119)
- Succession Planning (CP6175)

Students who started the Organizational Leadership certificate program prior to spring 2025 will need to complete Fundamentals of Leadership (CP6300) plus an additional 2.4 CEUs of Organizational Leadership courses.